



कामगार राज्य विमा महामंडळ
(कामगार आणि रोजगार मंत्रालय, भारत सरकार)

कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



क्षेत्रीय कार्यालय/क्षेत्रीय कार्यालय/Regional Office Maharashtra

पंचदीप भवन, 108, एन. एम. जोशी मार्ग, लोअर परेल, मुंबई-400 013

पंचदीप भवन, 108, एन. एम. जोशी मार्ग, लोअर परेल, मुंबई-400 013

Panchdeep Bhavan, 108, N.M. Joshi Marg, Lower Parel, Mumbai – 400 013

Phone: 022 61209700/742 Email: rd-maharashtra@esic.nic.in

Website: www.esic.nic.in

No. 31-B-21 (11)195-w.f./E-I

Date:- /03/2025

MEMORANDUM

Sub:- Setting up of "Internal complaints Committee" in connection with the Sexual Harassment of women at workplace (prevention, prohibition and redressal) Act, 2013.

In pursuance to Hqrs. Office letter No. A-12/18/1/Policy/14-SCT dated 13/03/2014 and this Office Memorandum No-31-B-21(11)195W.F./E.I dated 06/08/2021 and under Section 4 "The Sexual Harassment of Women at workplace (prevention, Prohibition and Redressal) Act, 2013" published in The Gazette of India (Extraordinary) dated 23/04/2013, competent authority has approved the "Internal Complaints Committee" consisting of following members for ESIC Regional Office Mumbai to provide protection against Sexual Harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto:

Sr. No.	Name	Designation		Validity Period	Mob. No.
1	Smt. Ankita Banerjee	Deputy Director	Presiding Officer	Upto 3 years	9910530133
2	Smt. N. M. Pendhari	Advocate	External Member	Upto 3 years	8169360822
3	Shri. Dinesh Sonkusare	Deputy Director	Member	Upto 3 years	8668824469
4	Smt. Amita Delkar	S.S.O.	Member	Upto 3 years	9870149500
5	Smt. Prajakta Korgaonkar	U.D.C	Member	Upto 3 years	7045368683

All the women employees of ESIC Mumbai are, therefore, informed that their grievance in this regard, if any, may be brought to the notice of "Internal Complaints Committee", R.O.ESI Corporation, Panchdeep Bhavan, Lower Parel, Mumbai -400013.

(Abhilasha Jha)
Regional Director

Copy to

1. All members of "Internal Complaints Committee" along with the copies of the Act, 2013.
2. PS to R.D., R. O. Mumbai.
3. All Branches /Branch offices at R.O Lower Parel, Mumbai.
4. The Director General (SCT) ESIC, Head Quarters Office, Panchdeep Bhavan, CIG Marg, New Delhi-110002.
5. EDP Branch with the request to upload the same on the website.
6. The website Content Manager, Head Quarters office, Panchdeep Bhavan, CIG Marg, New Delhi- 110002 for uploading on the ESIC website.