



कामगार राज्य विमा महामंडळ
(कामगार आणि रोजगार मंत्रालय, भारत सरकार)

कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



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31-A-20/27/15/ACP-MACP/2023/Estt-2/11

Date : 24.07.2024

OFFICE ORDER NO. 161 (A) of 2024

The Competent Authority on the recommendation of the Departmental Screening committee has approved the grant of Financial Upgradation under the Assured Career Progression Scheme (ACPS) and Modified Assured Career Progression Scheme (MACPS) to the following officials from the date mentioned against their name, in terms of instructions as contained in DoPT O.M. No. 35034/1/97/Estt (D) dated 9.8.1999 & DoPT, OM No. 35034/3/2008-Estt. (D) dated 19.05.2009, as circulated by HQ's Office vide Memorandum No. A-27/17/6th CPC/2008-E.III dated 30.11.2009, and DOPT, OM No. 35034/3/2015-Estt. (D) dated 22.10.2019 and clarifications / instructions issued by DoPT/HQ from time to time.

Sr. No.	Name (Shri/Smt) & Place of Posting	Designation	Details of Financial Upgradation/s with effective date with Pay scale / Level
1	Bhaskar T. Kelaskar, SRO Thane	Canteen Bearer	3 rd FU under MACPS w.e.f. 01.10.2021 in Level-4 of 7 th CPC pay matrix.
2	Narayan S. Dighe, SRO Thane	Canteen Bearer	1 st FU under ACPS w.e.f. 03.10.2003 in Pay scale of Rs.3050-75-3950-80-4590. 3 rd FU under MACPS w.e.f. 03.10.2021 in Level-4 of 7 th CPC pay matrix.

3	Dashrath G. Parandwal, SRO Thane	Canteen Bearer (Retired)	1 st FU under ACPS w.e.f. 01.10.2003 in Pay scale of Rs.3050-75- 3950-80-4590. 3 rd FU under MACPS w.e.f. 01.10.2021 in Level-4 of 7 th CPC pay matrix.
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2) The 1st Financial Upgradation granted to the above officials at Sr. No. 2 and 3 under ACP Scheme in the Pay Scale of Rs.2750-70-3800-70-4400 w.e.f. 09.08.1999, vide Office Order No 195(A) of 2003 dated 12.09.2003 is Revised /Modified to the above extent.

3) The 1st Financial Upgradation granted to the above officials at Sr. No. 2 and 3 under MACP Scheme in GP of Rs.1900/- w.e.f. 01.09.2008, vide Office Order No.60(A) of 2012 dated 13.04.2012, stands withdrawn / cancelled.

4) Above financial upgradation under the ACP Scheme and MACP Scheme shall be subject to the terms and conditions as contained in DoPT O.M. No. 35034/1/97/Estt (D) dated 9.8.1999, DOPT, OM No. 35034/3/2008-Estt. (D) dated 19.05.2009 & DOPT OM No. 35034/3/2015-Estt. (D) dated 22.10.2019 and further instructions / clarifications issued from time to time.

5) Further, the cases of the officials holding a higher post on purely adhoc basis before the date of recommendation of the financial upgradation, if any, may be regulated as per para 25 of Annexure-I of DOPT OM dated 22.10.2019.

6) On upgradation under the MACP Scheme pay of employees shall be fixed as per para 4 to 7 of Annexure-I DOPT OM dated 22.10.2019 and the officials shall have to exercise the option of fixation of pay within one month from the date of issue of order, under the provisions of FR 22(I)(a)(1).

7) Before allowing the financial up-gradation/s as per the details above, the Dy. Director(I/c) & Dy. Director (Finance) SRO Thane, may verify the details of the officials concerned from their service records. Discrepancy, if any, may be immediately brought to the notice of R.O. Maharashtra.

Signed by Gopesh
Upadhyaya

Date: 24-07-2024 23:24:47

(Gopesh Upadhyaya)

Assistant Director (Admn)

Copy to :

1) Person Concerned through Controlling Officer.

- 2) P.S. to A.C & R.D., R.O. Mumbai.
- 3) Dy. Director (I/c)/ Dy. Director (Finance), SRO Thane.
- 4) Establishment Branch -I/II/III, R.O. Mumbai.
- 5) CRI Branch / Finance & Accounts Branch, R.O. Mumbai.
- 6) O.O. File/ Spare Copy
- 7) The General Secretary, ESIC Employees' Union, Mumbai.
- 8) The General Secretary, ESIC Officers' Association, Mumbai.
- 9) ICT Branch, RO Mumbai, to upload on ESIC Website.